

# North Carolina Association of Veterinary Technicians

## President's Letter

**Hello Everyone and Happy Holidays! I hope everyone has been able to enjoy some time with friends and family.**

**I wanted to share a link with you guys about an interesting veterinarian technician I met a couple of months ago. Her name is Rachel Valentine. She is the first credentialed veterinary technician to be employed by the AVMA. Technicians have served as volunteers on some of the committees, but she is the first full time employee. I think it is a great step forward for our field and profession.**

**Enjoy!**

<https://www.avma.org/News/JAVMANews/Pages/121015e.aspx>

**Amanda Dillard, RVT, LAT**

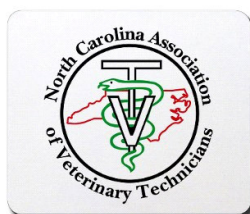
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### Inside!

- Call for speakers
- Register for the Spring Conference in Raleigh!

**"Like" us on Facebook!! When we hit 250 "Likes" we will be giving away a free registration fee to one of the names on the "Like" list! You could be our lucky winner!!!**



## Meeting Notes

11.3.12 NCVC

Room 201 at 12:15pm

1. Fall Conference Summary-This is a smaller conference that we do on the west side of the state.
  - a. Beckie to send out survey to attendees
  - b. we will be considering doing a floating location since Asheville is expensive . Need to look into other locations on the west side to help decrease cost for our members on hotel fees. We will need to find inexpensive places to host before a date can be set.
    - i. Possible locations are Gastonia and Hickory
    - ii. Receipts from conference to be turned into Sandi
2. Treasurer's Report
 

Bank account balance as of 11/1/12 = \$ 6143.83  
Sitting in the Paypal account = \$1,396
3. Start promoting Tech of the year & Community Service
  - a. Need to start asap to get members and the veterinary community to nominate a technician for Technician of the Year and Community service award.
  - b. This needs to be posted in the Winter newsletter.
4. Pay pal card reader
  - a. Sandi will look into getting adaptor for smart phones to be able to take credit cards at the Spring and Fall conference and fund raising adverts.
5. Start planning Spring Conference
  - a. The date selected is March 23<sup>rd</sup>
  - b. Call for speakers will be sent out by facebook and e-mail
  - c. We will be putting together a contract for speakers that will be reviewed and voted on at the next meeting. Jeannie and Anne to bring examples.
6. NAVTA-meeting in two weeks Anne and Beckie is attending
  - A. opened up the floor for members to recommend questions for them to ask while at the annual meeting.
    - i. we need to inform NAVTA of Beckie's revival of scnavta and her active involvement and Jonathans appointment on the NCVMB
7. Update on our 501©3 status
  - a. Still waiting for the government to respond
8. Miller Motte update
  - a. AVMA on site inspection happened they should know in January if they get a provisional status.
9. Winter Newsletter
  - a. Need to get all articles to Beth by the 1<sup>st</sup> of December. We want to try and get the news letter out the 2<sup>nd</sup> week of December.
10. NCVC meeting location
  - a. The question was asked "Do we still need to hold a business meeting here at NCVC since we have one at the spring conference and fall conference"?
    - i. Low attendance every year at the meeting.
    - ii. Vote on meeting status....vote passed to discontinue the NCAVT business meetings at the NCVC conference..
  - b. Member proposed maybe doing a reception with a possible dinner or hors d'oeuvres.
    - i. Jeannie can talk Dane Johnson (CE coordinator of NCVC) about ideas of having a mixer and finding sponsors.
11. Next meeting- Will send out vote for the next meeting either for December 9<sup>th</sup> or 16<sup>th</sup>.

## Thank you NCAVT Members!

I would like to personally thank every member of the NCAVT for your support and sponsorship which allowed me to attend the 2012 NAVTA Annual Conference November 16<sup>th</sup>-18<sup>th</sup>. I had the opportunity to meet with the NAVTA board members and executive director Kara Burns, to update them regarding all of the great things our association has accomplished over the last 3 years. I was also able to ask some questions regarding the status of standardizing our titles and credentialing requirements. I look forward to sharing more information with all of you as part of the business meeting at the NCAVT Annual Spring Conference on Saturday, March 23<sup>rd</sup> 2013.

Sincerely,

Anne Myers RVT, VTS (Cardiology)  
NAVTA Rep. for the NCAVT

## Treasury Plan

So far for 2012 our financial books list us as having received approximately \$ 14,000 in membership fees, registration fees and donations. It also has us spending about 14,000 on administration fees, conference fees and donations. What members need to understand is that most of what is recorded on our income statement is not actual money. For example, we have received over \$4000.00 this year in donated space. Every time we have an association meeting at the school, at NCVC or during our conferences, we have to list the rental price of those rooms as income received as a donation. Every donation we receive from organizations such as Pfizer we have to list the monetary value of that donation as income received. So on our statement, it appears that we have more money than we actually do. Our largest expenses every year are the conferences. In 2012 we spent around 4-5 thousand actual dollars on both of our conferences. I will have exact numbers once I finish balancing the books for the year. The second largest expense is donations. We donated about \$3000.00 to schools, individual technicians and rescue groups this year. Currently we have around 7000.00 actual dollars in our checking account. My goal as treasurer is to always keep at least 6-7 thousand dollars in our account at all times. The reason for this is that when the time comes for our Spring Conference we have to make sure we have enough money to pay for the conference if our benefactors decide to stop donating money. So if the conferences cost us 4-5 thousand dollars we need a 6-7 thousand dollar cushion in our account. This is why we appear to have more money than we actually do.



## Recruitment

I was able to attend two elementary school job fairs this fall: Huntsville Elementary in Rockingham County and Vienna Elementary in Forsyth County. The job fairs are for 3<sup>rd</sup>-5<sup>th</sup> graders. I was encouraged that several of the kids knew what a veterinary technician was. I really enjoyed talking with the kids and teachers about all the wonderful job opportunities in our field. If you know of a school or camp in your area that would be interested in having veterinary technician speak, please let us know! Info@ncavt.org

## NAVTA ANNUAL CONFERENCE NOVEMBER 2012

Arlington, VA

Updates reported to NAVTA regarding the NCAVT:

1. We have reached a milestone of over 200 members or about 18% of the RVTs in NC. That number may seem low, but we had only 77 members in 2009. We now have an associate membership available for assistants and other support staff.
2. The NCAVT has applied for and is waiting for confirmation from the IRS to become an official 501 (c) (3) non-profit organization.
3. Former board member Jonathan Loftis has been nominated and given a 5 year appointment as the veterinary technician member of the North Carolina Veterinary Medical Board.
4. President-Elect Beckie Mossor is advisor to an active SCNAVTA Chapter with the veterinary medical technology students at Central Carolina Community College to include a dog wash fundraiser, traveling with a group of students to attend this meeting.
5. We just finished our 2nd successful Fall Conference in Asheville NC to provide CE to members in the western part of the state. 38 attendees?
6. RVTs in NC can now administer rabies vaccines under the directions of a veterinarian and will cosign the certificate.

### QUESTIONS FOR NAVTA:

1. What is the status of standardizing the title of a veterinary technician? Right now it's RVT, LVT and CVT. It's confusing to the general public.

Answer from President Dennis Lopez: He seems to think "Licensed" is the way to go, but also stated that the change to one credential has to come from each state and he didn't seem to think that was going to happen anytime soon.

2. Is there any movement towards all states being regulated to follow the same credentialing requirements for veterinary technicians?

Answer from President Dennis Lopez: Since 2010, all aspiring vet techs must have graduated from an AVMA accredited program to sit for the VTNE. Although he told me California protested and is allowed to grandfather in techs until 2014.

3. What about using the term nurse or veterinary nurse as a credentialed technician?

Answer from D.L.: The term veterinary nurse is used in Canada and the UK, but not in the U.S. The American Nurses Association tried to sue the Veterinary Profession for using this term and took it to court. The Judge denied their suit stating that nurses don't own the rights to that title, so anyone can use it legally.

D.L. protested outside a clinic in Nevada that did not use credentialed techs. Vet there said he couldn't afford them. His goal is more public awareness of the profession. He wants pet owners to walk into a clinic and ask if there are credentialed technicians that will be working with their pet.

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## Call for speakers

Do you know someone who is working on their VTS and needs a public speaking event, someone who does a particularly good job speaking on a particular topic, or is there someone you would like to request? Please send us a note on our Facebook or email us at [info@ncavt.com](mailto:info@ncavt.com).

## Member Demographics

Ever wonder where our members are located? Well we've decided to crunch the numbers and find out! We've broken the demographics into the following regions: Mountains, Northwest, Central Piedmont, Sandhills, Triad, Triangle, Southeast Coast, Central Coast, and Northeast Coast.

The majority of our members reside in the Triangle region (31.5%), followed by Central Piedmont (23%), Sandhills (16.9%), Triad (11.7%), Mountains (9.4%), Central Coast (3.3%), Northwest (1.9%), Southeast Coast (0.9%), and Northeast Coast (0.9%). Within the Triangle region, forty-nine of our members reside in Wake County and are mainly located in either Raleigh or Cary. Within the Central Piedmont area, our members are spread across various counties (Cabarrus, Catawba, Cleveland, Gaston, Iredell, Lincoln, and Mecklenburg), but primarily are located in Mecklenburg County, in the Charlotte area. Membership has continued to grow from its inception in the 1980's, as a small group of veterinary medical technicians from Wake County, to statewide members from various avenues of the profession, and we only hope this to continue.



Don't forget that the membership year runs from January 1<sup>st</sup> through December 31<sup>st</sup>. New members may join, or existing members rejoin, at any time during the year, so numbers can be expected to rise during the year. We have three different memberships to allow for individuals from various avenues to take part in the association. The Active (voting) members are Veterinary Technicians registered in NC. Our Associate/Staff (non-voting) members are Veterinary Assistants, Kennel staff, Receptionists, Groomers, etc. The Student (non-voting) members are students that are currently enrolled in an AVMA accredited VMT program. To renew your membership, visit [www.ncavt.org](http://www.ncavt.org) click on the 'Join Here' tab at the top right corner of the page and select 'Renewal' on the Membership Application page. We can't wait to see what this year will bring and hope you'll join us for the Spring Conference on March 23<sup>rd</sup> at NC State University!

## Meet the Member: Megan Katzfey

**Tell us the typical stuff about you....where you live, where you went to school, when you graduated, and about your family:**

I am currently located in Asheville, NC after getting married (in July of last year) and moving here from Pittsburgh where I attended the Vet Tech Institute in downtown Pittsburgh, PA. Yep, the stadiums are right across the river and the weather is horrible.

**Tell us about your background, maybe what you did before working in an animal hospital.**

I have a BA in English. After that, I moved to the Caribbean for a few years. I lived on a little island off of St. Thomas called Water Island and was "First Mate Megan" on a snorkeling tour. My commute to work was a dinghy ride...which would occasionally get a little wet. I had a friend who became a vet tech while I was down there and, well, suddenly I had this amazing idea. We were, at the time, feeding about 9 feral cats on island and loving every interaction. My husband (boyfriend at the time) and I moved back to the states and I randomly picked to go to school in Pittsburgh. My first winter back included a snowstorm that dumped about 2 feet of snow on us. Brilliant!

**Tell us why you decided to become a registered technician.**

Frankly, I love school and have always had this passion about biology. I thought I would want to become a veterinarian, but I've found that being a nurse is a great job. All of the love; none of the hassles.

**What is your favorite thing about being a technician?**

Blood draws and catheters, baby. Nothing makes you feel more accomplished than hitting a jugular and a hairy, obese, struggling pet. OR everybody's favorite the fractious cat. I also love the fractious cat. Seriously. They rock. Client education is fun for me. I remember being a pet owner when I was young. We had no idea, so, for me, it is a glorious thing to be able to explain what is necessary and why and see the light turn on. There is no better feeling.

**Anything else you like to do or would like us to know?**

I would like for RVTs in NC to get the recognition that they clearly deserve. I work with some amazing people and I feel that advocates for the position of RVT is crucial to our advancement. You can learn the techniques, but that background knowledge is key. Also, I think for the sanity of every practice we should devote one full day to only puppies and kittens. Isn't everyone happier with a box of kittens?



## NAVTA Conference cnt...

Continued from page 3....

Kara Burns, new Executive Director of NAVTA works for Hills: This is your NAVTA, Make it what you want it to be.

Suggestion for NCAVT: Open our membership to veterinarians.

AVMA: 75,000 members

NAVTA: 8,000 members

Estimated number of veterinary technicians in the U.S. is 150,000. If we want a voice, we need more members! Get involved! Start at the state level.

NAVTA new member dues = \$50, Hills will pay for \$25, or half, for new members!

NAVTA wants to develop a Power point for State Reps.

Social Media and blogs about NAVTA Conference , Facebook, Give back to the profession, make it better for vet techs.

Janet McConnell CVT Director of Education and Professional Development: Redbank Veterinary Hospitals in NJ. She runs an AVA (Accredited Veterinary Assistant) program there. It really helps the vet techs-they wrote the job description! VTs were getting tired and burned out from doing EVERYTHING! VA's wear different colored uniforms, VA's get a clinical warning if they overstep their job description, VA credits transfer to Comm. College credits to become a VT.

SHOW/DISCUSS NAVTA'S AVA PROGRAM. THE BIGGEST REVELATION TO ME IS THAT THE ASSISTANTS JOB DESCRIPTION IS DESIGNED TO HELP THE VT AND NOT OVERSTEP THE BOUNDARIES INTO WHAT THE VT CAN DO. I THINK WE SHOULD EDUCATE EVERYONE ABOUT THIS.

11 VTS Groups:

Anesthesia, ECC, Clin Path, Equine Nursing, Surgery, Clinical Practice, IM (Large Animal, Neurology, Cardiology, Oncology, SAIM), Behavior, Nutrition, Zoo Medicine, Dentistry

Look at Tennessee Practice Act and title protection. There is a letter from over 1,000 veterinarians in Tennessee protesting human pharmacies (WALMART) from dispensing drugs to veterinary patients.

Submitted by Anne Myers

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## NCAVT 2nd Annual Fall Conference

October 20<sup>th</sup> 2012, Asheville NC

On a beautiful, cool fall morning in the mountains of western North Carolina, 38 veterinary technicians, assistants and support staff gathered at the Ferguson Auditorium on the campus of the Asheville-Buncombe Community College Campus to celebrate the last day of National Vet Tech Week and to obtain 6 hours of NCVMB approved CE. The event was organized by the board members of the North Carolina Association of Veterinary Technicians. Topics included: Behavior Education, How to perform Clinical Trials in Practice, Tick Transmitted Diseases, Pain Management, How to perform Acid Base Analysis and How to Recognize and Treat Malignant Hyperthermia in Research Animals. One of the vendors, Liz \_\_\_\_\_ from Butler Schein, not only sponsored breakfast and donated an Ipad as a raffle prize, but supplied attendees with boxes of pink exam gloves to remind them that October is also National Breast Cancer Awareness Month. Pictured below are the attendees showing their support.

NCAVT

Printed on :- 12/8/2012

# INCOME STATEMENT

Period :- 1/1/2012 to 12/8/2012

<b>INCOME</b>		
Conference Registration	7,180.00	
Contributions Revenue	350.00	
Donated Services	0.00	
Donated space	3,527.00	
Donations	(1,583.16)	
Interest Income	20.88	
Membership Dues	4,195.00	
Sales	280.00	
<b>TOTAL</b>		<b>13,969.72</b>
<b>EXPENSES</b>		
Administrative Expense	1,700.00	
Bank Fees Expense	10.00	
Conference Expense	3,363.20	
Donated space expense	3,527.00	
Donation Expense	2,623.75	
Federal/State Fees	0.00	
Free Membership Expense	0.00	
Free Memberships	0.00	
Mailing Expense	494.21	
Miscellaneous Expense	0.00	
Office Supplies Expense	467.73	
Paypal Expense	323.13	
Phone Expense	444.76	
Printing Expense	0.00	
Storage Building Expense	636.00	
Tax Expense	0.00	
Website	107.40	
<b>TOTAL</b>		<b>13,697.18</b>
<b>Net Income</b>		<b>272.54</b>
Fundraising	(135.00)	





## 2013 NCAVT Elections

We have several positions on the NCAVT Board of Directors that we will vote on at the 2013 Spring Conference which will be at the NC Vet School on March 23<sup>rd</sup>. If you are interested in a position or know of someone you would like to nominate, please contact us at [info@ncavt.org](mailto:info@ncavt.org). The Board would love to have some new people to bring fresh new ideas to the table.

**President-Elect:** (1 year term, then assume 1 year term as President) The President-Elect shall assist the President in the direction of the affairs of the Association and act as an advisor to the President.

**Secretary:** (2 year term) The secretary shall be responsible for giving notices to the members of the board of directors and for taking and keeping true minutes of all meetings of the board; shall have custody of the Association's records and corporate seal; and shall, in general, perform all duties incident to the office of secretary, together with such other duties as may be assigned to him or her by the president or the board of directors.

**Treasurer:** (2 year term) The treasurer, subject to the provisions of these bylaws and to such regulations as may from time to time be prescribed by the board, shall have the custody of the funds, securities and other valuables of the Association and shall, in general, perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to him or her by the president or the board of directors.

**Vice President:** (2 year term) In the absence of the president or in the event of his or her death, inability or refusal to act, the vice president, unless otherwise determined by the board of directors, shall perform the duties of the president, and when so acting shall have all the powers of and be subject to all the restrictions upon the president. The vice president shall perform such duties as from time to time may be assigned to him or her by the president or board of directors.

**Education Coordinator:** (2 year term) The Education Coordinator shall direct the organization of any Conferences offered by the Association.

**Public Relations:** (2 year term) The Public Relations officer shall coordinate the promotion of National Veterinary Technician's Week. He or she shall maintain and update the Association's display board as needed. He or she shall coordinate ways to promote the field of veterinary medical technology.

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## It's Nomination Time!

Do you know someone who would qualify for Veterinary Technician of the Year or the Community Service Award? We are now accepting nominations for both awards. These are given out at the NCAVT Spring Conference. Please contact us at [info@ncavt.org](mailto:info@ncavt.org)

**REGISTRATION FORM**

NCAVT Spring Conference; Saturday March 23<sup>rd</sup>, 2013  
NCSU College of Veterinary Medicine  
1052 William Moore Drive,  
Raleigh, NC 27606

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Employer \_\_\_\_\_  
Work Phone \_\_\_\_\_ Home Phone \_\_\_\_\_  
E-mail \_\_\_\_\_  
Employer \_\_\_\_\_  
Type of business \_\_\_\_\_  
(Small Animal, Large Animal, Mixed Practice, Emergency, Teaching, University, Research, Specialty, and other)  
School of Graduation: \_\_\_\_\_  
Date of Graduation: \_\_\_\_\_  
NC Registration number: \_\_\_\_\_ Are you a VTS \_\_\_\_\_

**Membership and/or Spring Conference Registration.**

Please check:

Membership only:

- \_\_\_ \$30.00 Active membership (open to only Veterinary Technicians currently registered in NC).
- \_\_\_ \$25.00 Associate/Staff membership (non-voting, open to Veterinary Assistants, Kennel staff, Receptionist, Groomers, etc..)
- \_\_\_ \$15.00 Student membership (non-voting, open to Students currently enrolled in an AVMA accredited VMT program).

Spring conference:

- \_\_\_ \$70.00 Spring Conference fee **plus** yearly NCAVT membership dues  
(In advance only, not applicable at conference site)
- \_\_\_ \$40.00\* NCAVT member Spring Conference fee only  
(\*Applicable **only** if membership dues were already paid in January or February of 2012)
- \_\_\_ \$80.00 Non-member Spring Conference fee
- \_\_\_ \$55.00 Student conference Plus membership
- \_\_\_ \$35.00\* Student member fee (if membership dues were already paid in January or February of 2012)
- \_\_\_ \$45.00\* Student non-member fee (RVT/DVM Students must provide copy of school ID)
- \_\_\_ \$10.00 For any non registered guest to cover the cost of meals. Please include this fee in your payment along with the names of your guest(s). NAME: \_\_\_\_\_

**^\$20.00 will be added for on-site registration^**

Please remit this form along with check or money order by March 10<sup>th</sup> 2013 to:

NCAVT Spring Conference  
P.O. Box 815  
Elon, NC. 27244

**In order to insure your registration discount and lunch choice, registration must be received no later than March 10<sup>th</sup> 2013**

No over the phone registrations will be accepted. All registration fees are non-refundable . If you have any questions please call 888-709-2789 or e-mail us at info@ncavt.com

We will be serving box lunches this year from Jason's Deli. Please check just one choice below: \*

- \_\_\_ Baked Ham      \_\_\_ Roasted Turkey      \_\_\_ Veggie Delight

*\*Active: Veterinary Technician Registered in North Carolina(voting rights)*  
*\*\*Associate: Graduate of an accredited program of Veterinary Technology, but not registered in North Carolina(no voting rights) and veterinary staff.*  
*\*\*\*Student: Student in an accredited program of Veterinary Medical Technology who is within 12 months of graduation (no voting rights)*

Winter 2012

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**North Carolina Association of Veterinary  
Technicians  
PO Box 815  
Elon, NC 27244**

**Phone: 1-888-709-2789  
Email: info@ncavt.org**

We're on the Web:  
[www.ncavt.org](http://www.ncavt.org)

The North Carolina Association of Veterinary Technicians is a non-profit organization designed to support the veterinary technician profession. It began as a small group of dedicated veterinary medical technicians in the Wake County area in the early 1980s. The number of members grew to 62 in 1987 and became the North Carolina Association of Veterinary Technicians. In 1992-93, officers of the NCAVT were instrumental in helping Bill 747 pass in the NC General Assembly. The bill essentially kept the North Carolina Veterinary Practice Act from becoming open to individuals who had not graduated from an AVMA accredited program of veterinary medical technology and successfully completed the National Veterinary Technician Exam and State Boards.

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## AVMA Accredited Programs

### BILTMORE ESTATE, NC



Asheville-Buncombe Technical Community College  
340 Victoria Rd  
Asheville, NC 28801  
828-354-1921  
[www.abtech.edu](http://www.abtech.edu)  
Director: JoEtta Newman, RVT

Central Carolina Community College  
1105 Kelly Dr  
Sanford, NC 27330  
919-775-5401  
[www.cccc.edu](http://www.cccc.edu)  
Director: Dr. Kim Browning, DVM

Gaston College  
201 Highway 321 South  
Dallas, NC 28034  
704-922-6200  
[www.gaston.edu](http://www.gaston.edu)  
Director: Dr. Kristine Blankenship, DVM